

**MINUTES OF THE REORGANIZATION MEETING OF AUSABLE VALLEY
CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, JULY 6,
2011, PURSUANT TO NOTICE**

ROLL – Mary B. Bailey, Scott Bombard, David Whitford, Sherry Snow, Robyn Pray

ABSENT – Susan Richards

ADMINISTRATION – Paul Savage II, Kevin Hulbert, Matt Rogers, Ginene Carroll, Phil Mero, Dean Lincoln

FACULTY & STAFF – Scott Brow, Donna Douglas, Randy Pray, Jennifer Knapp, Denise Sypek, Sue Bjornstad, Andy Johnson

CALLED TO ORDER – President Mary B. Bailey called the meeting to order at 6:02 p.m.

PLEDGE OF ALLEGIANCE – President Bailey led the Pledge of Allegiance.

OATH OF OFFICE – Donna Douglas, District Clerk, administered the Oath of Office to the newly elected Board of Education Member: James E. Martineau, Jr.

ELECTION OF PRESIDENT – Sherry Snow nominated Mary B. Bailey. On motion by Robyn Pray seconded by Sherry Snow it was resolved unanimously, to appoint Mary B. Bailey as President of the Board of Education for the 2011-2012 school year.

ELECTION OF VICE-PRESIDENT – David Whitford nominated Scott Bombard and Mary B. Bailey nominated Sherry A. Snow. Roll call vote was as follows:

Scott Bombard – Nominee 1	James E. Martineau, Jr. – Nominee 1
Robyn Pray – Nominee 2	David Whitford – Nominee – 1
Sherry Snow – Nominee 2	Mary B. Bailey – Nominee – 2

Roll call vote was tied. Scott Bombard declined nomination and Sherry Snow was appointed as Vice President of the Board of Education for the 2011-2012 school year.

OATH OF FAITHFUL PERFORMANCE – Donna Douglas, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, the Superintendent, School Business Executive, and herself.

APPOINTMENTS – President Mary B. Bailey asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by David Whitford seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items 6. A-H

Consent Agenda items are as follows:

APPOINTMENT OF DISTRICT TREASURER

RESOLVED, to appoint Scott A. Brow as District Treasurer for the 2011-2012 school year.

APPOINTMENT OF DEPUTY TREASURER

Resolved to appoint Della Allen as Deputy Treasurer for the 2011-2012 school year.

APPOINTMENT OF SCHOOL DISTRICT CLERK

RESOLVED, to appoint Donna L. Douglas as District Clerk for the 2011-2012 school year.

APPOINTMENT OF INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2011-2012 school year at a salary of \$12.58 per hour.

APPOINTMENTS (CONT'D.) –

APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITORS

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2011-2012 school year at a salary of \$12.58 per hour.

RESOLVED, to appoint Sheila Prandato as Alternate Internal Claims Auditor for the 2011-2012 school year.

APPOINTMENT OF PURCHASING AGENT

RESOLVED, to appoint Paul D. Savage II, as Purchasing Agent for the 2011-2012 school year.

APPOINTMENT OF HOMELESS LIAISON

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for AuSable Valley Central School District for the 2011-2012 school year.

APPOINTMENT OF TAX COLLECTOR

RESOLVED, to appoint Bonnie Hopkins as Tax Collector for the 2011-2012 school year at a stipend of \$11,291.00.

OTHER APPOINTMENTS – President Bailey asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by Sherry Snow, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items 7 A-M.

Consent Agenda items are as follows:

APPOINTMENT OF SCHOOL PHYSICIAN

RESOLVED, that Josh Schwartzberg, D.O., be appointed as School Physician for the 2011-2012 school year at a fee of \$6,500.

APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2011-2012 school year as presented.

APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS

RESOLVED, to appoint Stafford, Piller, Murnane, Plimpton, Kelleher, Trombley, as School Attorneys for the 2011-2012 school year at an hourly rate of \$165 per hour.

APPOINTMENT OF CENTRAL TREASURER FOR EXTRACURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Donna L. Douglas as Central Treasurer of the Extracurricular Activity Accounts for the 2011-2012 school year.

APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRACURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Joan Connally as Deputy Central Treasurer of the Extracurricular Activity Accounts for the 2011-2012 school year.

APPOINTMENT OF ABESTOS (AHERA) DESIGNEE

RESOLVED, to appoint Randy Pray as AHERQ (Asbestos Hazard Emergency Response Act) designee for the 2011-2012 school year.

OTHER APPOINTMENTS (CONT'D.) –**APPOINTMENT OF RECORDS ACCESS OFFICER**

RESOLVED, to appoint Della Allen as Records Access (FOIL) Officer for the 2011-2012 school year.

APPOINTMENT OF RECORDS MANAGEMENT OFFICER

RESOLVED, to appoint Scott A. Brow as Records Management Officer for the 2011-2012 school year.

APPOINTMENT OF TITLE IX HEARING OFFICER

RESOLVED, to appoint Scott A. Brow, Title IX Hearing Officer for the 2011-2012 school year.

APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER

RESOLVED, to appoint Brigid Shea as Public Law 504 Hearing Officer for the 2011-2012 school year.

APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION

RESOLVED, to appoint Brigid Shea as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2011-2012 school year.

APPOINTMENT OF AUDITOR

RESOLVED, to appoint Lawrence J. Ringer, CPA, as auditor for the 2010-2011 school year at a fee of \$7,600.

APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2011-2012 SCHOOL YEAR

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Mary B. Bailey, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

BONDING OF PERSONNEL – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to \$100,000 and to further bond the Tax Collector, Treasurer and Deputy Treasurer through a crime policy (Excess Dishonesty) for an additional \$1,000,000.

DESIGNATIONS - President Bailey asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by David Whitford seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under 9. A-C

DESIGNATIONS (CONT'D.)

Consent Agenda items are as follows:

OFFICIAL NEWSPAPER

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2011-2012 school year.

BOARD MEETING DATES, TIMES AND LOCATIONS

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2011-2012 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

October 19, 2011, at Keeseville Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour;

November 16, 2011, at the Middle School-High School Auditorium, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour;

December 21, 2011, at AuSable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour;

February 15, 2012, Board of Education Meeting changed to Thursday, February 16, 2012, at the Middle School-High School Auditorium.

May 16, 2012, Board of Education Meeting changed to Tuesday, May 15, 2012, in the Library (Budget Vote).

OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2011-2012 school year with no designation of accounts.

AUTHORIZATIONS – President Bailey asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items 10. A-F under Authorizations.

Consent Agenda items are as follows:

CERTIFICATION OF PAYROLLS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to certify payrolls for the 2011-2012 school year.

SCHOOL PURCHASING AGENT TO SIGN ORDERS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to sign purchase orders for the 2011-2012 school year.

AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES

RESOLVED, to authorize Paul D. Savage II, Superintendent, to approve conference, convention and workshop attendance for the 2011-2012 school year.

AUTHORIZATIONS (CONT'D.) –**SIGNATORIES ON DISTRICT ACCOUNTS**

RESOLVED, to approve Scott A. Brow, School Business Executive, Paul D. Savage II, Superintendent, Mary B. Bailey, Board of Education President, and Sherry A. Snow, Board of Education Vice President as signatories on all District accounts;

And, be it further resolved to approve Donna L. Douglas, Scott Brow and Paul D. Savage II on the Extracurricular accounts.

SUPERINTENDENT TO APPROVE BUDGET TRANSFERS

RESOLVED, that Paul D. Savage II, Superintendent of Schools, be authorized to approve budget transfers for the 2011-2012 school year.

AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE PRESIDENT

RESOLVED, that Sherry A. Snow, Board of Education Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2011-2012 school year.

OTHER ITEMS - President Bailey asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for items 11. A -C under Other items.

Consent Agenda items are as follows:

ESTABLISH RATE FOR MILEAGE REIMBURSEMENT

RESOLVED, to establish the rate for mileage reimbursement for the 2011-2012 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

APPROVAL TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION PROGRAM OF FREE AND REDUCED PRICE MEALS

RESOLVED, that AuSable Valley Central School is authorized to participate in the State Education Department's Bureau of School Food Management and Nutrition Program of Free and Reduced priced meals on an "offer-versus-serve" basis.

ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be \$11.22 per hour for the 2011-2012 school year.

SUPERINTENDENT'S REPORT – Superintendent Savage highlighted the outstanding 2011 graduation ceremony and congratulated the students, faculty, staff, and administration on an outstanding year.

VISITORS – None

EXECUTIVE SESSION – On motion by Robyn Pray, seconded by David Whitford and carried unanimously, the Board convened into Executive Session at 6:22 p.m. for the purpose of discussing current litigation and negotiated agreements.

REGULAR SESSION – President Mary B. Bailey called the meeting back to order at 7:00 p.m.

MINUTES – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting held on June 15, 2011, as presented.

APPLICATIONS FOR NON-TEACHING EMPLOYMENT – Donna Darrah, Valerie Drake, Michael Dubuque, Boone Nolan

AUSABLE VALLEY TEACHERS' ASSOCIATION REPORT – Jennifer Knapp and Denise Sypek, Co-Presidents of the AVTA said they had no report.

TREASURER'S REPORT – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2011, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Sherry Snow seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated April 4, 2011, through June 9, 2011, as presented.

PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES – On motion by Robyn Pray, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

BE IT RESOLVED, that the AuSable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for the 2011-2012 school year.

SCHOOL LUNCH PRICES FOR 2011-2012 – On motion by Sherry Snow, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, that the school lunch prices for 2011-2012 are as follows:

ELEMENTARY: Breakfast - \$1.10, Lunch - \$1.90, Doubles - \$1.20, Veggies - \$.80, White Milk - \$.55, Chocolate Milk - \$.75, Ice Cream - \$.65, Adult Lunches - \$4.00

MIDDLE SCHOOL-HIGH SCHOOL: - Breakfast - \$1.30, Lunch - \$2.15, Doubles - \$1.45, Veggies - \$.80, Salads - \$3.50, White Milk - \$.55, Chocolate Milk - \$.75, Ice Cream - \$.65, Adult Lunches - \$4.00

E.M. COOPER MEMORIAL PUBLIC LIBRARY CONTRACT - On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services Between the AuSable Valley Central School District and the Board of Trustees of the E.M. Cooper Memorial Public Library for the 2011-2012 school year and authorize the Board President to sign the contract.

SENIOR CITIZEN CLUB MILEAGE – On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, that the mileage for AuSable Forks and Keeseville Senior Citizen groups will remain at 900 miles per year.

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS (CONT'D.)

RESOLVED, to approve the Contract for Services with Teddy Bear Pre-School and Adirondack Helping Hands for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

REIMBURSEMENT FOR UNUSED VACATION DAYS – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, that Superintendent Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested he be paid for ten (10) unused vacation days accrued during the 2010-2011 school year, at 1/220 per day, and the request is hereby approved and a check for the ten days less applicable withholdings shall be issued to the Superintendent by the Payroll Clerk.

RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS – On motion by, Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies and Code of Ethics that were in effect for the 2010-2011 school year for the 2011-2012 school year.

RE-ADOPTION OF BOARD POLICY #5310.1 STUDENT CODE OF CONDUCT AND DISCIPLINE – On motion by Robyn Pray, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt Board Policy #5310.1 Student Code of Conduct and Discipline for the 2011-2012 school year

RETAINER AGREEMENT – On motion by Scott Bombard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Paul D. Savage II, Superintendent, to execute a retainer agreement with Harris Beach PLLC, effective July 1, 2011.

APPROVAL TO REVISE POLICIES: #8320.1 TECHNOLOGY CONTROLS, #6670 PETTY CASH ACCOUNTS, #5152 ADMISSION OF NONRESIDENT STUDENTS, #1530 SMOKING ON SCHOOL PREMISES – On motion by Robyn Pray, seconded by David Whitford and carried unanimously, the following resolutions were adopted:

RESOLVED, to revise policy #8320.1, Technology Controls as presented; and

RESOLVED, to revise policy #6670, Petty Cash Accounts as presented; and

RESOLVED, to revise policy #5152, Admission of Nonresident Students as presented, and

RESOLVED, to revise policy #1530, Smoking on School Premises, as presented.

APPROVE ANNUAL CONTRACTUAL AGREEMENT WITH FOUR WINDS – On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the annual contractual agreement with Four Winds Psychiatric Center for the 2011-2012 school year as presented.

APPROVE AVCS D BUSINESS CONTINUITY AND DISASTER PREPAREDNESS PLAN – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the AVCS D Business Continuity and Disaster Preparedness Plan as presented.

APPROVE PARTICIPATION IN BOCES SUMMER SCHOOL 2012 – On motion by Robyn Pray, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

APPROVE PARTICIPATION IN BOCES SUMMER SCHOOL 2012 (CONT'D.) –

WHEREAS, the AuSable Valley Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized summer services; and

WHEREAS, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for the component school districts and their Boards of Education; and

WHEREAS, the AuSable Valley Central School District cannot provide special education school aged summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;

BE IT RESOLVED, that the AuSable Valley Central School District intends to participate in the 2012 Special Education School Aged Summer School, and agrees to pay the actual CEWW BOCES costs for the 2012 summer school; and

BE IT FURTHER RESOLVED, that no later than August 1, 2011, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2012 Special Education School Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent

APPROVE FIRST READING OF POLICY #6680, CASH RECEIPTS – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the first reading of Policy #6680, Cash Receipts, as presented.

APPROVE FIRST READING OF POLICY #6840, PAYROLL PROCESSING – On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the first reading of Policy #6840, Payroll Processing, as presented.

PERSONNEL – President Bailey asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items 22. A-I in the Personnel Section of the Agenda except for 22.H Staff Reductions and Additions and 22.I Appointment of English Teacher (60%) and Part-time Permanent Substitute teacher (40%)

Consent Agenda items are as follows:

2011-2012 NON-INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, to establish the 2011-2012 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and Between the AuSable Valley Central School District and CSEA.

APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)

RESOLVED, to appoint Dean Lincoln as the AuSable Valley Central School District Chief Information Officer (CIO) with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

PERSONNEL (CONT'D.)**APPOINTMENT OF COACHES FOR 2011-2012**

RESOLVED, to appoint the following coaches for the 2011-2012 school year who are exempt from fingerprint clearance from OSPRA:

Kevin Douglas – JV Boy's Basketball Coach
Sandra Hoey – Varsity Head Volleyball Coach
Douglas Garrand – Varsity Head Boy's Swim Coach
Sandra Hoey – Assistant Girl's Track Coach
Kevin McCallister – JV Volunteer Asst. Girl's Basketball Coach
Heith Ford – Varsity Head Football Coach
Heith Ford – Varsity Head Boy's Track & Field Coach

RESOLVED, to appoint the following coaches for the 2011-2012 school year who have fingerprint clearance from OSPRA:

Keith Raines – Varsity Girl's Soccer Coach
Bruce Bourgeois – Modified Girl's Soccer Coach
Tammy Sheffer – J.V. Volleyball Coach
Andrew Johnson – Varsity Girl's Swim Coach
James Douglass – Varsity Boy's Basketball Coach
Roger Long – Varsity Girl's Basketball Coach
Jack Dirolf – JV Girl's Basketball Coach
Kendrick Baker – Modified Wrestling Coach
Kendrick Baker – Volunteer Modified Football Asst.
Jeffrey Miller – Bowling Coach
Kevin Hoey – JV Baseball Coach
Thomas Taylor – Volunteer Asst. Softball Coach
Paul Vallieres – JV Softball Coach
Randy Douglas – Varsity Baseball Coach
John Dukett – Varsity Wrestling Coach
Danielle North – Cross Country Asst. Coach
Sean Ganter – Varsity Girl's Track & Field Coach
Steve Maiorca – Varsity Football Asst. #1 Coach
Bruce Bourgeois – Modified Softball Coach

APPOINTMENT OF PERMANENT SUBSTITUTE TEACHERS FOR 2011-2012

RESOLVED, that Suzanne Lacombe will be appointed as a permanent substitute for the 2011-2012 school year at Keeseville Elementary School, effective September 6, 2011, and ending June 15, 2012. Ms. Lacombe has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

Resolved, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Katrina Strack will be appointed as a permanent substitute for the 2011-2012 school year at Keeseville Elementary School, effective September 6, 2011, and ending June 15, 2012. Ms. Strack has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

Resolved, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Michelle Garbera will be appointed as a part-time permanent substitute teacher (60% of \$75.00 daily) for the 2011-2012 school year at AuSable Forks Elementary School effective September 6, 2011, and ending June 15, 2012. Ms. Garbera has fingerprint clearance through Central Registry.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

PERSONNEL (CONT'D)**APPOINTMENT OF PERMANENT SUBSTITUTE TEACHERS FOR 2011-2012 (CONT'D.)**

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Heather Arthur will be appointed as a permanent substitute for the 2011-2012 school year at AuSable Forks Elementary School, effective September 6, 2011, and ending June 15, 2012. Ms. Arthur has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Meredith Torrance will be appointed as a permanent substitute for the 2011-2012 school year at AuSable Forks Elementary School, effective September 6, 2010, and ending June 15, 2012. Ms. Torrance has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Harry Bassett IV will be appointed as a permanent substitute for the 2011-2012 school year at the Middle School-High School, effective September 6, 2011, and ending June 15, 2012. Mr. Bassett has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Daniel VanNederynen will be appointed as a permanent substitute for the 2011-2012 school year at the Middle School- High School, effective September 6, 2011, and ending June 15, 2012. Mr. VanNederynen has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

RESOLVED, that Peter Tolosky will be appointed as a permanent substitute for the 2011-2012 school year at the Middle School-High School, effective September 6, 2011, and ending June 15, 2012. Mr. Tolosky has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPOINTMENT OF 19A CERTIFIED EXAMINER

RESOLVED, to appoint Patrick Akey to provide 19A Certified Examiner services to the District at a stipend of \$2,500 for the 2011-2012 school year. Mr. Akey has fingerprint clearance from OSPRA.

APPOINTMENT OF ASSISTANT OWNER'S REPRESENTATIVE

RESOLVED, to appoint Randy Pray as Assistant Owner's Representative for the EXCEL Project for the period beginning July 1, 2011, through September 15, 2011, for a stipend of \$4,000. It is understood that the hours and responsibility for this position are above and beyond those of the Superintendent of Buildings and Grounds.

PERSONNEL (CONT'D)**APPOINTMENT OF SUBSTITUTE PERSONNEL**

RESOLVED, to appoint the following persons as substitute personnel who are college students and exempt from fingerprint clearance from OSPRA, effective July 6, 2011: Benjamin Key III, Boone William Nolan

APPROVE STAFF REDUCTIONS AND ADDITIONS – On motion by Robyn Pray, seconded by Sherry Snow and carried, the following resolutions were adopted:

James E. Martineau, Jr. - Abstained

WHEREAS, the AuSable Valley Central School District, has determined that for reasons of economy and efficiency, it is necessary to abolish certain positions.

NOW, THEREFORE, be it resolved as follows:

Section 1

RESOLVED, that the Board of Education hereby abolish positions in the following tenure areas effective June 30, 2011:

Physical Education tenure area	1.0 full time equivalent
Math tenure area	1.0 full time equivalent
Social Studies tenure area	1.0 full time equivalent
Guidance Counselor tenure area	1.0 full time equivalent
Science tenure area	2.0 full time equivalents
Business Education tenure area	1.0 full time equivalent
Health tenure area	1.0 full time equivalent
Elementary tenure area	1.0 full time equivalent
Foreign Language tenure area	1.0 full time equivalent
Teaching Assistant tenure area	1.0 full time equivalent
Dean of Students –	1.0 full time equivalent
Administrative tenure area	

Section 2

BE IT FURTHER RESOLVED, that the Board has determined that the services of the following individuals shall be discontinued effective June 30, 2011, in accordance with Section 3013 of the Education Law as [they, he/she] are determined to be the least senior teacher/administrator in their respective tenure areas:

Physical Education tenure area:	Jonathan Curry
Math tenure area:	Michael Mark
Social Studies tenure area:	John Schauman
Guidance Counselor tenure area:	Kaylene Lunan
Science tenure area:	Andrew Johnson, John Ruff, III
Business Education tenure area:	Barbara Parkinson
Health tenure area:	Katherine Jewell
Elementary tenure area:	Suzanne Lacombe
Foreign Language tenure area:	Lacey Branch
Teaching Assistant tenure area:	Kerri Ormsby
Dean of Students –	
Administrative tenure area:	Javier Perez

Where multiple names are listed, the first person named is the least senior teacher in that tenure area and the second person listed is the next senior teacher, et cetera, with the last person named in the list possessing the greatest seniority within the individuals listed.

Section 3

BE IT FURTHER RESOLVED, that the positions in the following tenure areas be and hereby are established effective July 1, 2011:

PERSONNEL (CONT'D.)**APPROVE STAFF REDUCTIONS AND ADDITIONS (CONT'D.)**

Business Education tenure area .6 full time equivalent
 Guidance Counselor tenure area .8 full time equivalent

Section 3 (Cont'd.)

Science tenure area .8 full time equivalent
 Science tenure area .8 full time equivalent
 Foreign Language tenure area .6 full time equivalent
 Teaching Assistant tenure area .4 full time equivalent

Section 4

BE IT FURTHER RESOLVED, that the Board has determined that the following individuals be appointed to the part-time positions established in Section 3.

.6 FTE Business Education tenure area	Barbara Parkinson
.8 FTE Guidance Counselor tenure area	Kaylene Lunan
.8 FTE Science tenure area	John Ruff, III
.8 FTE Science tenure area	Andrew Johnson
.6 FTE Foreign Language tenure area	Lacey Branch
.4 FTE Teaching Assistant tenure area	Kerri Ormsby

Section 5

BE IT FURTHER RESOLVED, that the Board has determined that no person has tenure or probationary status in any additional tenure area created by Part 30 of the Rules of the Board of Regents; and this has no right to transfer to any position in a different tenure area; and

Section 6

BE IT FURTHER RESOLVED, that the following persons shall be placed on a preferred list of eligible teachers for recall to a similar position for a period of seven (7) years from the effective date of layoff pursuant to Education Law Section 3013:

John Schauman
 Michael Mark
 Jonathan Curry
 Kaylene Lunan
 Andrew Johnson
 John Ruff, III
 Barbara Parkinson
 Katherine Jewell
 Suzanne Lacombe
 Lacey Branch
 Kerri Ormsby
 Javier Perez

The Superintendent of Schools is hereby directed to notify, in writing, the person(s) above of the information contained in this resolution, including placement of his/her name on a preferred eligible list for re-employment.

Abolition of Non-Instructional Positions

Whereas, the AuSable Valley Central School District has determined that for reasons of economy and efficiency it is necessary to abolish a position in the classified civil service; and

NOW THEREFORE,

BE IT RESOLVED, that the Board of Education hereby abolishes the following classified civil service position effective June 30, 2011:

PERSONNEL (CONT'D.) -**APPROVE STAFF REDUCTIONS AND ADDITIONS (CONT'D.)**

<u>Position</u>	<u>Classification</u>	<u>Incumbent</u>
Library Aide 3-hours per day	non-competitive	Michel Bloom

BE IT FURTHER RESOLVED, that pursuant to New York Civil Service Law and the Clinton County Civil Service Rules, the Clinton County Civil Service Commission has determined that the individual having least retention standing of the position abolished is as follows:

Library Aide 3-hours per day: Michel Bloom

BE IT FURTHER RESOLVED, that the services of the following individual shall be discontinued on June 30, 2011, and that the name be placed on a preferred eligible list by the Au Sable Valley School District for four (4) years as set forth in the New York Civil Service Law for appointment to a vacancy that may occur in a position similar to the one which she previously occupied, following the terms and conditions of the existing negotiated agreement:

Michel Bloom

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized and directed to take such additional action as is necessary to implement this resolution so as to comply with the Civil Service Law, Rules and Regulations of the Civil Service Commission of the County of Clinton, policies of the Board of Education and terms and conditions of existing negotiated agreements.

APPOINTMENT OF ENGLISH TEACHER (60%) AND PT PERMANENT SUBSTITUTE TEACHER (40%) – On motion by Robyn Pray, seconded by David Whitford and carried, the following resolution was adopted:

RESOLVED, to grant a probationary appointment (60%) to Lindsey Bombard, in the tenure area of English Language Arts 7-12 (60%), effective September 1, 2011; the probationary period to end September 1, 2013. Ms. Bombard has initial certification; salary to be step I2 (60%) of the salary schedule (60% of \$45,220) of the current Agreement 2011-2014. Ms. Bombard has fingerprint clearance through Central Registry.

RESOLVED, that Lindsey Bombard will be appointed as a part-time permanent substitute teacher (40% of \$75.00 daily) for the 2011-2012 school year at the Middle School-High School. Ms. Bombard has fingerprint clearance through Central Registry.

Scott Bombard - Abstained

OTHER BUSINESS – None

VISITORS – None

ADJOURNED – On motion by David Whitford seconded by Robyn Pray, and carried unanimously, the Board adjourned at 7:20 p.m.

Respectfully submitted,

Donna L. Douglas, Clerk
Board of Education