

MINUTES OF THE REGULAR MEETING OF THE AUSABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, NOVEMBER 16, 2011, PURSUANT TO NOTICE

ROLL – Mary B. Bailey, President

Sherry Snow, Vice President

MEMBERS – Scott Bombard, James E. Martineau, Jr., Robyn Pray, Susan Richards, David Whitford

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Kevin Hulbert, Matt Rogers, Phil Mero, Kurt Munson, Dean Lincoln

FACULTY & STAFF – Scott Brow, Donna Douglas, Jennifer Knapp, Denise Sypek, Scott Carter, Randy Pray, Sue Bjornstad, Terry Saulsgiver

CALL TO ORDER – President Mary Bailey called the meeting to order at 6:04 p.m.

PLEDGE OF ALLEGIANCE – President Mary Bailey led the Pledge of Allegiance.

JAZZ BAND PRESENTATION – Several students from the Jazz Band addressed the Board and shared their experiences from their trip to New Orleans last year. They showed pictures of some of the things they participated in and explained each one. They thanked the Board for allowing them such a great opportunity. They also thanked the many people and patrons who made the trip possible.

STUDENT COUNCIL REPORT – Scott Carter, Student Council Advisor, introduced Madeline Hutchins, Sierra Cotrona and Jacob Montefusco who reported on the activities of the Student Council, SADD, French Club, Drama Club, Freshman Class, Sophomore Class, and Junior Class. Mr. Carter referred to a list he distributed to Board members of the items the French Club was raffling off to raise money and said he had tickets if anyone was interested.

MIDDLE-SCHOOL ANNUAL PRESENTATION/REPORT – Phil Mero, Middle-School Principal, distributed a brochure to Board members. He reviewed student enrollment for this year and projected enrollment for 2012-2013, attendance, ELA, Math and Science assessment results, Academic Interventions, referral data for grades 7 & 8, and Behavioral Interventions. He referred to the lengthy list of Extracurricular clubs, the many special events held, Community Involvement and Communications and Professional Development. He thanked the Board for their continued support.

DISCUSSION OF 2011-2012 BUS PURCHASES – Dean Lincoln, Administrator of Student Transportation and Technology, reported to the Board on Propane buses. He explained the pros and cons of changing to propane buses and informed the Board of the various grants available at this time. Scott Brow, School Business Executive, distributed a summary of the types and number of buses on hand and the age. He also furnished purchases made over the last 6 years and what needed to be purchased based on buses lasting an average of ten years and the costs.

SUPERINTENDENT'S REPORT – Superintendent Savage expressed his gratitude to the Board of Education, Administration, faculty, staff and State Assemblywoman Sayward and Assemblywoman Duprey for attending the Biomass ribbon cutting ceremony this evening. He said it was a great turnout and a great day for AuSable Valley Central School and its communities.

VISITORS – Ann Cotrona, Jay

EXECUTIVE SESSION – On motion by Robyn Pray, seconded by Susan Richards and carried unanimously, the Board convened in Executive Session at 7:15 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Mary B. Bailey called the meeting back to order at 8:08 p.m.

MINUTES – On motion by Sherry Snow seconded by Robyn Pray and carried unanimously, the following resolution was offered:

RESOLVED, to accept as presented, the Minutes of the October 19, 2011, Board Meeting.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Mary B. Bailey acknowledged the following non-instructional applications: Asa Darrah III, Rebecca Lloyd, Jessie Moosaw, and David Snow.

AUSABLE VALLEY TEACHERS' ASSOCIATION REPORT – Denise Sypek, Co-President of the AVTA, reported 4 people were sent to a presentation on APPR and a team was working on the new evaluation system in hopes to continue to keep moving forward with this initiative. She said it was challenging to make decisions based on the information from the state and hoped to agree to a new evaluation system that is fair to both teachers and administrators. She said next week teachers will be holding parent/teacher conferences and were looking forward to meeting with student's families.

TREASURER'S REPORT – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of September 2011 as presented.

APPROVE REVISIONS TO THE 2011-2012 SCHOOL CALENDAR – On motion by David Whitford, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to revise the 2011-2012 school calendar as presented.

APPROVE SPECIAL EDUCATION RECOMMENDATIONS – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated April 4, 2011, through October 13, 2011, and the Committee on Preschool Special Education recommendations dated October 20, 2011, through November 7, 2011, as presented.

APPROVE DANCE CLUB TRIP TO MONTREAL – On motion by Susan Richards, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the AVCS Dance Club Trip to Montreal March 22 and 23, 2012, as presented at the October 19th Board Meeting.

CONSIDER MOTION TO RESCIND THE ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR) APPROVED AT THE AUGUST 17, 2011, BOARD OF EDUCATION MEETING – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to rescind immediately, the motion to adopt the Annual Professional Performance Review Plan (APPR) document approved at the August 17, 2011, Board of Education Meeting.

CONSIDER APPROVAL OF THE NEW ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR) DATED NOVEMBER 16, 2011 – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to adopt the Annual Professional Performance Review Plan (APPR) Document dated November 16, 2011, in accordance with Chapter 103 of Laws of 2010, as presented.

APPROVE STUDENT TRANSPORTATION COOPERATIVE AGREEMENT – On motion by Scott Bombard, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Student Transportation Cooperative Agreement as presented.

PERSONNEL – President Bailey asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Robyn Pray and carried unanimously, the following resolution was adopted:

PERSONNEL (CONT'D.)

RESOLVED, to approve a consent agenda for all items in the Personnel Section except 13D. Consider appointment of English Teacher – Long-term

APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following persons as substitute personnel on an emergency conditional basis pending fingerprint clearance through OSPRA, effective November 16, 2011: Rebekka LaDuke, Heather Schubert.

APPOINTMENT OF PART-TIME FOOD SERVICE HELPER

RESOLVED, to appoint Maureen Pray as Part-time Food Service Helper (3 hours per day), effective November 21, 2011; salary to be step 1/hourly (\$9.16 per hour) based on the 2010-2012 CSEA Agreement. Mrs. Pray's appointment is pending fingerprint clearance through OSPRA.

APPOINTMENT OF PART-TIME TEACHER AIDE/STUDENT AIDE

RESOLVED, to appoint, Chelsea Lincoln to the Part-time Teacher Aide/Student Aide position (3 hours per day), effective November 21, 2011; salary to be Step 1/hourly (\$10.10 per hour) based on the Agreement between AuSable Valley Central School and the CSEA 2010-2012. Ms. Lincoln has fingerprint clearance through OSPRA.

AMENDMENT OF APPOINTMENT OF COOK**ORIGINAL RESOLUTION:**

RESOLVED, to appoint Lorie Robbins, as Cook (6 hours per day), effective October 24, 2011; salary to be step 1 (\$11,409 pro-rated) based on the 2010-2012 C.S.E.A. Agreement. Mrs. Robbins has fingerprint clearance through OSPRA.

AMENDED RESOLUTION:

RESOLVED, to appoint Lorie Robbins, as Cook (6 hours per day), effective October 24, 2011; salary to be step 6 (\$12,522 pro-rated) based on the 2010-2012 C.S.E.A. Agreement. Mrs. Robbins has fingerprint clearance through OSPRA.

COACHING APPOINTMENTS

RESOLVED, to appoint the following coaches for the 2011-2012 school year who have fingerprint clearance through OSPRA.

Nicole Dirolf – Volunteer Varsity Girls Basketball
Robert Hamilton – Modified A Boys Basketball
Michael Finnegan – Modified A Girls Basketball
Charles Potthast Jr. – Modified Baseball Coach

**APPOINTMENT OF SITE COORDINATOR FOR AVCS SAFE SCHOOLS
HEALTHY STUDENTS FEDERAL GRANT**

RESOLVED, to grant an appointment to Harry E. Bassett IV as AVCS Safe Schools Healthy Students Federal Grant Coordinator, at a salary of \$7,500 pro-rated (\$6,000) effective November 1, 2011, through June 30, 2012. Mr. Bassett has fingerprint clearance through OSPRA.

APPROVE CREATION OF COOK POSITION

RESOLVED, to approve the creation of one Cook position in the District effective October 24, 2011.

PERSONNEL (CONT'D.)

APPOINTMENT OF TEACHER AIDE/STUDENT AIDE

RESOLVED, to appoint, Nicole O'Neill to the position of Teacher Aide/Student Aide (6.5 hours per day), effective November 14, 2011; salary to be Step 2 (\$12,019 pro-rated) based on the Agreement between AuSable Valley Central School and the CSEA 2010-2012. Ms. O'Neill has fingerprint clearance through OSPRA.

APPOINTMENT OF ENGLISH TEACHER – LONG TERM – On motion by Susan Richards, seconded by Sherry Snow and carried, the following resolution was adopted:

RESOLVED, to appoint Lindsey Bombard to the position of English teacher – long term (40%) at the sub rate until the completion of fifteen weeks at which time her appointment will be retro-active to November 14, 2011. Ms. Bombard has fingerprint clearance through OSPRA.

Scott Bombard - Abstained

VISITORS – None

OTHER BUSINESS – CEWW School Boards Association Meeting, Thursday, January 5, 2012, at Crickets Restaurant, Peru, NY. Program – College Readiness – Panel Discussion with Local College Presidents.

ADJOURNED – On motion by Robyn Pray, seconded by Scott Bombard and carried unanimously, the Board adjourned at 8:17 p.m.

Respectfully submitted,

Donna L. Douglas, Clerk
Board of Education