

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, DECEMBER 20, 2017, PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Sherry Snow, Robyn Pray, David Whitford, Susan Richards, James E. Martineau, Jr., Mark Allen

ABSENT – None

ADMINISTRATION – Paul D. Savage II, Dean Lincoln, Ginene Mason, Matt Rogers, Aimee Defayette, Phil Mero

FACULTY & STAFF – Scott Brow Tracy Tender, Mario La Franca, Jay Hamilton, Della Allen, Marty Remillard

CALL TO ORDER – President Scott Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – Marty Remillard led the Pledge of Allegiance at the request of President Bombard.

AU SABLE FORKS ELEMENTARY SCHOOL - Ginene Mason presented the three Tier programs they implemented in the school and she turned the presentation over to Scott Friedman, D.S.S. and Stefanie Kearns, Mindfulness Educator, and they explained to the Board exactly what they do and how they implement the programs.

SUPERINTENDENT’S REPORT – Mr. Savage, Superintendent, thanked everyone for their presentations. He explained more about the Pre K program and the steps being taken to implement the program in January 2018.

VISITORS – None

EXECUTIVE SESSION – On motion by Dave Whitford, seconded by Mark Allen and carried unanimously, the Board Convened in Executive Session at 6:42 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 7:27 p.m.

James E. Martineau, Jr. left the meeting at 6:55 p.m.

ADDED AGENDA ITEM – On motion by Sherry Snow, seconded by Robyn Pray and carried unanimously, Item 13P: Consider Denial of Grievance was added to the agenda under the Personnel Section.

MINUTES – On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was offered:

RESOLVED, to accept as presented, the Minutes of the Regular Board Meeting held on November 15, 2017.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Scott Bombard acknowledged the following non-instructional applications: William Dashnaw and Nate Manning.

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT –Mario LaFranca and Jay Hamilton, Co-Presidents of the AVTA, commented on the schools giving table, a table where donated items were being offered to the children for present giving and what a generous time of the year it is. They also mentioned that the Book Give Away Program was going on in the elementary schools and wished everyone a Merry Christmas.

TREASURER'S REPORT – On motion by Robyn Pray, seconded by Susan Richards and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the October 2017 Treasurer's Report as presented.

EXTRA-CLASSROOM TREASURER'S REPORT- On motion by Sherry Snow, seconded by Susan Richards, and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-classroom Treasurer's report for the period ending October 31, 2017, as presented.

ACCEPT SPECIAL EDUCATION RECOMMENDATIONS – On motion by Robyn Pray, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated October 16, 2017, through December 8, 2017, and the Committee on Preschool Special Education recommendations dated November 13, 2017, through December 5, 2017, as presented.

APPROVE PRE-KINDERGARTEN PROGRAM – On motion by Mark Allen, seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve the expanded Pre-Kindergarten program for 4 year old students, as outlined in the grant received from the NYS Education Department.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE INCREASING 2017-2018 NON-INSTRUCTIONAL SALARIES PER MINIMUM WAGE

Resolved, to accept the New Food Service Helper Salary Schedule, as presented.

APPROVE 2017-2018 INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, that the substitute pay for instructional positions shall be \$75.00 per day for the first thirty (30) days worked and \$85.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive \$45 per hour (\$30.00 per set). Per the resolution, effective September 1, 2013, the \$75.00 and \$85.00 rates will also apply to teaching assistant substitutes.

APPROVE RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Kevin Patnode, Social Studies Teacher at the Middle School/High School effective February 24, 2018, per his letter dated November 14, 2017.

APPROVE RESIGNATION OF SPECIAL EDUCATION TEACHER

RESOLVED, to accept a letter of resignation from Aubrin Breyette, Special Education Teacher at Au Sable Forks Elementary School, effective January 20, 2017, per her letter received November 16, 2017.

APPROVE APPOINTMENT OF COACH

RESOLVED, to appoint the following coach for the 2017-2018 school year who has fingerprint clearance from OSPRA:

Michael Brandt – Girls Track and Field Asst. 1

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Anna Borden, in the area of Teaching Assistant, effective November 29, 2017, at the Middle School High School. Mrs. Borden has her level 1, Teaching Assistant certification. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule, \$17,608 (pro-rated). Probationary period will begin November 29, 2017, through November 29, 2021. Mrs. Borden has fingerprint clearance from OSPRA.

APPROVE EXTENSION OF FAMILY MEDICAL LEAVE

RESOLVED, to approve an extension of an unpaid leave of absence for Jennifer Shutts, Middle School/High School Art Teacher, per her letter dated November 30, 2017.

APPROVE UNPAID LEAVE OF ABSENCE – CUSTODIAL WORKER

RESOLVED, to approve an unpaid leave of absence for up to one year for Harley Eaton, Custodial Worker (8 hrs/day), effective December 22, 2017.

APPROVE RESIGNATION OF TYPIST AND DEPUTY CENTRAL TREASURER OF THE EXTRA-CLASSROOM ACTIVITY ACCOUNTS

RESOLVED, to accept with regret a letter of resignation from Mary Durgan, Typist at the Middle School/High School and as Deputy Central Treasurer of the Extra-classroom Activity Accounts effective January 1, 2018, per her letter dated December 12, 2017.

APPROVE APPOINTMENT OF ENRICHMENT TEACHER

RESOLVED, to appoint Kevin Hulbert as Enrichment Teacher at Keeseville Elementary School, effective December 21, 2017, through June 22, 2018, for services rendered at a stipend of \$1,500. Mr. Hulbert has fingerprint clearance from OSPRA.

APPROVE PROVISIONAL APPOINTMENT OF SENIOR TYPIST

RESOLVED, to grant a provisional appointment to Barbara Brister, Senior Typist at Keeseville Elementary School, competitive class pending her passing the Civil Service Senior Typist Examination. Effective December 21, 2017, salary will be \$14,907 (pro-rated).

APPROVE APPOINTMENT OF KINDERGARTEN TEACHER

RESOLVED, to grant a probationary appointment to Dean "Russ" Cook, in the tenure area of Elementary Education, effective January 16, 2018; the probationary period to end January 16, 2021. Mr. Cook is Permanently Certified in Pre-Kindergarten, Kindergarten and Grades 1-6. Salary to be Step I12 (\$31,955 pro-rated) of the 2014-2018 salary schedule. Mr. Cook has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF PRE-KINDERGARTEN TEACHER

RESOLVED, to grant a probationary appointment to Laura Begor, in the tenure area of Elementary Education, effective January 16, 2018; the probationary period to end January 16, 2022. Ms. Begor is Professionally Certified in Early Childhood Education (B-Grade 2) and Childhood Education (Grades 1-6). Salary to be Step H1; (\$25,500 pro-rated) of the 2014-2018 salary schedule. Ms. Begor has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF LONG TERM SUBSTITUTE ELEMENTARY TEACHER

RESOLVED, to appoint Katrina Strack as a Long Term Substitute Elementary Teacher retro-active to September 1, 2017, through the return of the appointed teacher. Salary to be based on Step A1 (\$42,379, less salary received since September 1, 2017); of the 2014-2108 salary schedule. Ms. Strack has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF ENGLISH TEACHER

Resolved, to grant a probationary appointment to Stephanie Murphy, in the tenure area of English Language Arts 7-12, effective January 29, 2018, the probationary period to end January 29, 2022. Ms. Murphy's appointment is pending her required New York State certification.

Salary to be Step G2 (\$27, 817 pro-rated) of the 2014-2018 salary schedule. Ms. Murphy has fingerprint clearance from OSPRA.

APPROVE DENIAL OF GRIEVANCE

RESOLVED, to approve the denial of grievance as presented.

VISITORS – None

OTHER BUSINESS - Clinton-Essex-Warren-Washington School Board Association Meeting- January 11, 2018 – Topic: Learning from our Colleagues: Making It Happen Here.

ADJOURNED – On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the Board adjourned at 7:35 p.m.

Respectfully submitted,

Della Allen
Clerk, Board of Education