

MINUTES OF THE REGULAR MEETING OF THE AUSABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, MARCH 20, 2019, PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS –Mark Allen, Robyn Pray, Sherry Snow, David Whitford

ABSENT- James E. Martineau, Jr., Susan Richards

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Kevin Hulbert, Ginene Mason, Javier Perez, Matt Rogers

FACULTY & STAFF – Scott Brow, Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Chelley Martineau

CALL TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – President Bombard led the Pledge of Allegiance.

HIGH SCHOOL ANNUAL REPORT – Javier Perez, High School Principal, first thanked Superintendent Savage, the Board and Scott Brow for all their support. He discussed that the high school is focusing on accountability in areas of concern, which include academic progress, chronic absenteeism and discipline, and ways to handle some of the situations to help lower number of incidents. He also discussed the good things that have happened this year: the welcome back picnic was a huge success, the Molly Kennedy presentation was phenomenal and well received by both students and faculty, and the Dimarco Consulting Group that held training in leadership skills to the class/organization officers was very successful and they hope to extend it beyond the officers.

BUILDING AND GROUNDS REPORT – Randall Pray, Superintendent of Buildings and Grounds, informed the Board that significant issues with failing mechanical equipment will have to be addressed in the near future. He also pointed out that due to retirement of workers that had been in the district for many years has caused issues keeping up with preventive maintenance of equipment in order to train new staff. He informed the Board that the last part of the kitchen fire recovery has been complete. The lighting system is being set up and almost complete, and that the Digital Security System update is finished and the new system has proved to be much better in clarity.

SUPERINTENDENT’S REPORT- Superintendent Savage informed the Board of the great administrative team, faculty and staff we have here at AVCS. He congratulated the Drama Club for their recent performance of *MAMA MIA* and a fantastic job was done by everyone. The regional Spelling Bee was held here at Au Sable Valley and he said how proud he was to showcase our facilities, and received many compliments from outside individuals on how impressed they were with our school, and thanked all those that were involved in organizing this event. Superintendent Savage also gave congratulations to our elementary and middle school students who received first place in a contest for creating an anti-bullying video. The students did a great job with the video and he also thanked Mr. Hulbert, Mr. Fey and Mr. Pray for their help with the video.

VISITORS – Joshua Hotaling

EXECUTIVE SESSION – On motion by Robyn Pray, seconded by David Whitford and carried unanimously, the Board convened in Executive Session at 6:42 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 7:17 p.m.

MINUTES – On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Minutes of the Regular Board Meeting held on February 12, 2019, as presented.

COMMUNICATIONS**APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT**

The following individuals have completed an application for non-instructional employment:
Megan Zmijewski

AUSABLE VALLEY TEACHERS' ASSOCIATION REPORT – Mario LaFranca, Co-President informed the Board that he, along with many other constituents, went to Albany and met with Assemblymen D. Billy Jones and Dan Stec, a representative from Betty Little's office and others. They discussed the tax cap and the targeted funds money. They also discussed some of what they believe reasonable ways to help with the budget challenge which included some exemptions on certain items of the budget. Sarah Brown, Co-President told the Board of how proud she was of our school and the positive night hosting the Regional Spelling Bee. She also told the board that she is seeing an increase in student teachers in the building this spring, which is a good because due to upcoming retirements in the new few years there is a need for mentoring the next generation.

TREASURER'S REPORT – On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the January 2019 Treasurer's Report, as presented.

EXTRA-CLASSROOM TREASURER'S REPORT – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-classroom Treasurer's Report for the period ending January 31, 2019, as presented.

BUDGET REPORT – Superintendent Savage provided the Board and public with an overview of the 2019-2020 AVCS Budget. He stated that the budget increase of 2.2% in Foundation Aid would be very difficult to work with and hoping much more aid would be coming to high need schools like AVCS. He continued to explain that without a state budget in place, the increase in health insurance of 13% all contribute to the challenges of creating a Budget. The 2019-2020 AVCS Tax Cap Threshold will be 2.69%. He has scheduled a meeting with Assemblyman Jones, will continue to evaluate programs, staff & services, consider exceeding Tax Cap but many risks and could get voted down.

ACCEPT SPECIAL EDUCATION RECOMMENDATIONS - On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Committee on Preschool Special Education recommendations dated February 25, 2019 through March 5, 2019, and the Subcommittee on Special Education recommendations dated February 27, 2019 through March 6, 2019, as presented.

APPROVE SPECIAL BOARD MEETING DATE - On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to hold a Special Board Meeting on Thursday, April 25, 2019, at 7:30 a.m. for the purpose of voting on the CVES (BOCES) Administrative Budget and CVES Board Members. The meeting will be held in the Board of Education Offices.

APPROVE DATE FOR REORGANIZATION MEETING – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to hold the 2019-2020 Reorganization Meeting on Monday, July 1, 2019, starting at 6:00 p.m. at the Middle School-High School Auditorium, unless otherwise noted.

ACCEPT DONATION - On motion by Robyn Pray, seconded by Mark Allen and carried unanimously, the following resolution was accepted:

RESOLVED, to accept a generous donation of \$11,699.04 from an anonymous donor through THE ILSABABY FOUNDATION for ASA/ARTS in Education Program at WSWHE BOCES.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section, except:
Item 13 H - Consider Appointment of School Business Executive

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following substitute personnel on an emergency conditional basis pending fingerprint clearance through OSPRA: Chad Garcia, Maira Engelhardt-Gonyea, Megan Zmijewski.

APPROVE TENURE APPOINTMENTS

RESOLVED, to grant a tenure appointment to Daniel Liegel, in the Childhood Education Tenure Area, effective September 1, 2019.

RESOLVED, to grant a tenure appointment to Rebecca Lloyd, in the Teaching Assistant Tenure Area, effective September 1, 2019.

RESOLVED, to grant a tenure appointment to Amy LaPage, in the School Counselor Tenure Area, effective September 1, 2019.

RESOLVED, to grant a tenure appointment to William Frazer, in the Social Studies Tenure Area, effective September 1, 2019.

APPROVE APPOINTMENT OF PRE-KINDERGARTEN TEACHER

RESOLVED, to grant a probationary appointment to Valerie Bruhn, in the tenure area of Early Childhood Education (Birth-Grade 2), retroactive to February 25, 2019; the probationary period to end February 24, 2023. Ms. Bruhn is certified in Early Childhood Education (Birth-Grade 2). Salary to be Step H1; (\$20,985 pro-rated) of the 2014-2018 salary schedule. Ms. Bruhn has fingerprint clearance from OSPRA.

APPROVE RESIGNATION FOR RETIREMENT

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Vicky Desotelle, Teacher Aide/Student Aide at Keeseville Elementary School, effective September 29, 2019, per her letter dated February 25, 2019.

APPROVE APPOINTMENT OF ELEMENTARY TEACHER

RESOLVED, to grant a probationary appointment to Kayla Furnia, in the tenure area of Childhood Education (Grades 1-6), effective March 21, 2019; the probationary period to end March 20, 2022. Ms. Furnia is certified in Childhood Education (Grades 1-6).

APPROVE APPOINTMENT OF ELEMENTARY/SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Madeline Barber, in the tenure area of Special Education, effective March 21, 2019; the probationary period to end March 20, 2023. Ms. Barber is pending dual certification in Elementary Education/Special Education in May 2019. Salary to be Step F1 (\$15,677 pro-rated) of the 2014-2018 salary schedule. Ms. Barber has fingerprint clearance from OSPRA.

APPROVE REQUEST FOR UNPAID MEDICAL LEAVE

RESOLVED, to approve an unpaid medical leave of absence for Gretchen Baughn, Teacher Aide/Student Aide at Keeseville Elementary School, for a minimum of 12 weeks commencing on or about March 5, 2019, per her email dated February 14, 2019.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF SCHOOL BUSINESS EXECUTIVE - On motion by Robyn Pray, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a provisional, 26-week probationary appointment of School Business Executive for Joshua Hotaling, effective March 21, 2019, with an official start date to be determined by the Superintendent; salary to be at the annual rate of \$75,000 per year. The Board authorizes the Board President to sign the Agreement as presented. Mr. Hotaling has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF SCHOOL DISTRICT CLERK

RESOLVED, to approve the resignation of Della Allen as School District Clerk, retroactively to January 1, 2019.

APPROVE APPOINTMENT OF SCHOOL DISTRICT CLERK

RESOLVED, to appoint Peggy McCallister as the School District Clerk to the Board of Education, retroactively to January 1, 2019; a salary increase of \$3,000/year (pro-rated) will be added to her annual salary.

APPROVE APPOINTMENT OF DISTRICT BENEFITS COORDINATOR

RESOLVED, to appoint Nicole O'Neill as the District Benefits Coordinator; the District Benefits Coordinator duties will become part of the Account Clerk/Typist for payroll and benefits position. Effective March 1, 2019 a salary increase of \$4,500 (pro-rated) will be added to her annual salary.

APPROVE RESIGNATION/APPOINTMENT OF COACHES

RESOLVED, to accept the following resignations for the 2018-2019 school year:

- a. Tim Butler – Modified Baseball
- b. Andrew Bombard – JV Baseball

RESOLVED, to appoint the following coaches for the 2018-2019 school year who have fingerprint clearance from OSPRA:

- a. Brian Christensen – JV Softball
- b. Ashlee Estes – Mod Track and Field
- c. Stephanie Murphy – Asst. Unified Basketball
- d. Chad Keating – Asst. Golf
- e. Andrew Bombard – Asst. Varsity Baseball
- f. Chad Garcia – JV Baseball

RESOLVED, to appoint the following coaches for the 2018-2019 school year pending fingerprint clearance from OSPRA:

- a. Kendra Christensen – Vol. JV Softball
- b. Aaron O'Neill – Modified Baseball

APPROVE APPOINTMENT OF HEAD VARSITY FOOTBALL COACH

RESOLVED, to appoint Kyle Nolan as the Head Varsity Football Coach for the 2019-2020 school year. Mr. Nolan has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF WEBSITE CO-COORDINATOR

RESOLVED, to accept the resignation of Lori McCallister as Website Co-Coordinator for the 2018-2019 school year at the Middle School/High School, per her email dated December 6, 2018.

PERSONNEL (CON'T)

APPROVE SALARY CHANGE OF WEBSITE CO-COORDINATOR

RESOLVED, to approve Wendy Jennings to receive an additional stipend in the amount of \$375 to take the responsibility of website publications for the CSE Office at the Middle School/High School for the 2018-19 school year.

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE

RESOLVED, to accept with regret a letter of resignation from Jessica Depo, Teacher Aide/Student Aide at the Middle School/High School, effective March 15, 2019, per her email dated March 7, 2019.

VISITORS – None

OTHER BUSINESS - Clinton County School Boards Top 10% Dinner – Thursday, May 2, 2019, at 6:00 p.m. at the Rainbow Room in Altona.

ADJOURNED – On motion by David Whitford, seconded by Robyn Pray, and carried unanimously, the Board adjourned at 7:56 p.m.

Respectfully Submitted,

Peggy McCallister
Clerk, Board of Education