

**MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, SEPTEMBER 16, 2020, PURSUANT TO NOTICE**

**ROLL** – Robyn Pray, President

**MEMBERS** – Mark Allen, Scott Bombard, Susan Richards, Sherry Snow, David Whitford

**ABSENT** – James E. Martineau, Jr.

**ADMINISTRATION** – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Kevin Hulbert, Dean Lincoln, Matt Rogers, Abby Seymour, Brittany Trybendis

**FACULTY & STAFF** – Scott Brow, Josh Hotaling, Peggy McCallister, Chelley Martineau, Randy Pray, Sarah Brown, Mario LaFranca, Heather Christensen, Stephanie Murphy

**CALL TO ORDER** – President Pray called the meeting to order at 6:04 p.m.

**PLEDGE OF ALLEGIANCE** –President Pray led the Pledge of Allegiance.

**PRESENTATIONS**

**AUDIT REPORT** – Thomas Telling, of Telling & Associates, CPS PC, gave a detailed report on the 2019-2020 Independent Audit.

**BUILDINGS AND GROUNDS REPORT** – Randall Pray, Superintendent of Buildings and Grounds reviewed all the work his department has incurred and completed during the COVID-19 pandemic, from delivering meals, organizing the graduation ceremony, setting up classrooms within the guidelines for reopening, maintenance projects, and the cost incurred with purchasing the required PPE and disinfecting supplies. In addition to all that has happened with COVID-19 planning, the department still has continued with Annual Visual Inspection of buildings and gave an overview of maintenance work that will need to be completed in certain areas of the buildings within the near future. Mr. Pray wanted to acknowledge all the work performed by his staff and the tremendous job they have done.

**SUPERINTENDENT'S REPORT** – Superintendent Savage began his report with saying that, again, we have one of the hardest working groups within AVCS with our administrative and faculty and staff teams, who have done an amazing job in order to get our students back in school, where we want them. He acknowledged that all three of our buildings received the CFES Brilliant Pathways School of Distinction for the 2019-2020 school year. Superintendent Savage informed everyone of the challenges that the district will be facing financially in light of the state aid reduction, and especially if the 100% remote will need to be continued. He stated that other area superintendents have discussed doing a press release to show unity in the importance of how much the state aid is needed. As of now our district will be implementing the Hybrid schedule beginning on October 5<sup>th</sup>. Superintendent Savage informed the board that the decision has been made to allow the following, varsity only, sports to begin practice: Boys & Girls Soccer, X-Country and potentially Girls Swimming on September 28<sup>th</sup> but will be a day by day decision.

**VISITORS** – Brian Christensen

**EXECUTIVE SESSION** – None

**MINUTES** – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the August 19, 2020, Regular Board Meeting, as presented.

**APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT** – President Pray acknowledged the following non-instructional applications: Nancy Cumber.

**AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT** – Sarah Brown talked about the frustration in learning the new procedures for the remote learning, but stated that things have gotten better, and is happy that faculty are in the buildings to be able to work together in helping each other compared to last spring when feeling alone teaching remote from home. Mario LaFranca also spoke that it is good to be back in the building acknowledged that they are

working as a team building by building, and also gave praise to the many parents that have also rose to the challenge of the distance learning. He also stated that the NYSUT did file a lawsuit against the governor regarding the holding of the state aid for September. He also commended Mr. Savage for having to make the difficult decision for the reopening.

**TREASURER'S REPORT** – On motion by Susan Richards, seconded by Mark Allen, and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the July 2020 Treasurer's Report, as presented.

**EXTRA-CURRICULAR TREASURER'S REPORT** - On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending July 31, 2020, as presented.

**ACCEPT SPECIAL EDUCATION RECOMMENDATIONS** – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Committee on Preschool Special Education recommendations dated August 18, 2020 through August 31, 2020, and the Subcommittee on Special Education recommendations dated March 10, 2020 through June 10, 2020, as presented.

**ACCEPT ANNUAL INDEPENDENT AUDIT OF THE 2019-20 SCHOOL YEAR** – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Annual Independent Audit of the 2019-2020 school year performed by Telling & Associates, CPS PC, as presented.

**APPROVE CORRECTIVE ACTION PLAN** – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Corrective Action Plan for the year ending June 30, 2020, as presented.

**APPROVE ADOPTING EQUITABLE ACCESS TO ACADEMIC PROGRAMMING POLICY #5025** – On motion by David Whitford, seconded by Susan Richards and carried unanimously, the following motion was approved:

RESOLVED, to adopt the Equitable Access to Academic Programming Policy #5025, as presented.

**APPROVE ACCEPTING DONATION** – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following motion was approved:

RESOLVED, to accept a donation of One 8-foot picnic table from Mountain Lake Services.

**PERSONNEL** –President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

**APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL**

RESOLVED, to appoint the following people as substitute personnel on an emergency conditional basis pending fingerprint clearance from OSPRA: Joseph Koehring.

**APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR**

**PERSONNEL (CON'T)**

RESOLVED, to appoint Maria Remillard as a Permanent Substitute Teacher for the 2020-2021 school year, effective September 1, 2020 and ending June 25, 2021, salary will be at the rate of \$95/day. Ms. Remillard has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

**APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR**

RESOLVED, to appoint Nicole Richards as a Permanent Substitute Teacher for the 2020-2021 school year, effective September 1, 2020 and ending June 25, 2021, salary will be at the rate of \$95/day. Ms. Richards has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

**APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR**

RESOLVED, to appoint Adele Jesmer as a Permanent Substitute Teacher for the 2020-2021 school year, effective September 1, 2020 and ending June 25, 2021, salary will be at the rate of \$95/day. Ms. Jesmer has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

**APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE**

RESOLVED to accept the resignation of April Gonyo, Teacher Aide/Student Aide, at the Middle High School (6.75 hrs/day), effective August 23, 2020, per her email dated August 23, 2020.

**VISITORS** – None

**OTHER BUSINESS** – None

**ADJOURNED** – On motion by Mark Allen, seconded by Sherry Snow and carried unanimously, the Board adjourned at 6:54 p.m.

Respectfully submitted,

Peggy McCallister, District Clerk  
Board of Education